

UNITED CEREBRAL PALSY OF CENTRAL MARYLAND

1700 Reisterstown Road, Suite 226
Baltimore, MD 21208-2935

2520090770203

October 31, 2008

Secretary of Labor
Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

09/10/08 11:51:20

Re: United Cerebral Palsy of Central Maryland Executive Performance Bonus Program

Dear Sir/Madam:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that, with respect to the United Cerebral Palsy of Central Maryland Executive Performance Bonus Program (the "Plan"), the Employer intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 ("ERISA"), which alternative form of compliance is provided in the aforesaid Regulations.

Pursuant to Regulations Section 2520.104-23(b), the following information is provided:

1. *Name and Address of Employer:* United Cerebral Palsy of
Central Maryland
1700 Reisterstown Road
Baltimore, MD 21208-2935
2. *Employer's Employer Identification Number:* 52-0696384
3. The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

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4. The Employer hereby states that it maintains only this Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees and only 6 employees are eligible to participate in this Plan as of the date the Plan is adopted.

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Very truly yours,

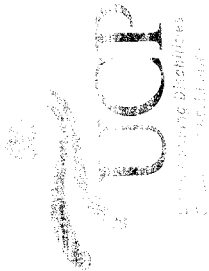
UNITED CEREBRAL PALSY OF
CENTRAL MARYLAND

By: Diare K. Coughlin

Print Name: Diare K. Coughlin

Print Title: President + CEO

Date: 10-31-08

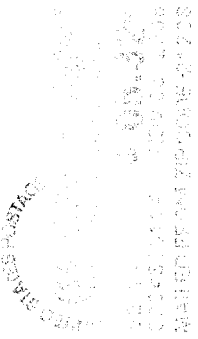


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