

CS 007-4 AM 6:50

**Alternative Reporting And Disclosure Statement
For Nonqualified Deferred Compensation Plans**

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N 1513
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Santa Barbara Botanic Garden, Inc.
2. The mailing address of the Employer is: 1212 Mission Canyon Road
Santa Barbara, CA 93105
3. The Employer Identification Number is: 95-1644628
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:
One Plan covering 5 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

Santa Barbara Botanic Garden, Inc.
A California Non-Profit Corporation

By: Robert A. Seward
Authorized Person

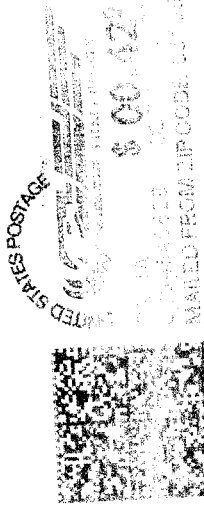
Dated: 8-22-08

cc: CPR

DD 2375

Santa Barbara Botanic
HERBARIUM
GARDEN

1212 Mission Canyon Road
Santa Barbara, CA 93105-2126



Top Hat Plan Exemption
Employee Benefits Security Administration
Room N 1513
US Department of Labor
200 Constitution Ave. N.W.
Washington, DC 20210

2021070000

