

# IRENE WORTHAM

C E N T E R

*Providing Services for People with Developmental Disabilities  
Together... overcoming every day challenges every day.*

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Secretary of Labor  
Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

08/10/11 AM 6:50

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. §2520.104-23, the following information is provided by the undersigned employer:

Name and Address of Employer:  
IRENE WORTHAM CENTER, INC.  
916 West Chapel Road  
Asheville, NC 28803-28804

Employer Identification Number:  
56-0733452

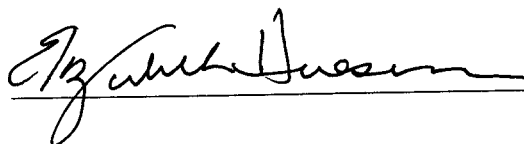
The Employer maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and Participants in Each Plan: 1 Plan covering 1 Employee(s).

The Employer will provide a copy of the Agreement to the Department of Labor upon the written request by the Department.

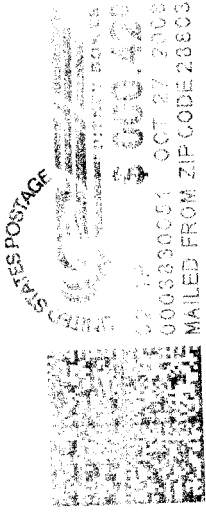
IRENE WORTHAM CENTER, INC.

By: \_\_\_\_\_



**IRENE WORTHAM**

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916 West Chapel Road • Asheville, North Carolina 28803



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