



001700-6 AM 6:50

October 28, 2008

CERTIFIED MAIL
RETURN RECEIPT NO. 7000 0600 0022 1234 2742

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, DC 20210

Dear Sir or Madam:

This letter is to satisfy the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans maintained by the employer for a select group of management or highly compensated employees, as set forth in Regulations Section 2520.104-23.

The name and address of the employer is Southern Hens, Inc.; P. O. Box 8000, Moselle, Mississippi 39459.

The employer identification number for the employer and plan sponsor is 64-0778821.

The employer maintains a plan or plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. There is one such plan, and the number of employees covered in such plan is one. This notice is being given only for the most recent plan established by the employer.

If anything further is needed, please contact the undersigned at your earliest convenience.

Yours very truly,

A handwritten signature in black ink, appearing to read "John A. Comino", written over a horizontal line.

John A. Comino
General Manager



329 Moselle-Seminary Road
P.O. Box 8000
Moselle, MS 39459

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