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CAZENOVIA EQUIPMENT CO, INC.

3200 Rt 20 East
Cazenovia, New York 13035

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October 21, 2008

CERTIFIED MAIL -RETURN RECEIPT REQUESTED

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Gentlemen:

To comply with the alternative reporting and disclosure method provided under Labor Regulations §2520.104-23, this is to inform you of the adoption of certain plans maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

The name and address of the Employer maintaining the plan(s) is:

CAZENOVIA EQUIPMENT CO, INC.

3200 Rt 20 East
Cazenovia, New York 13035

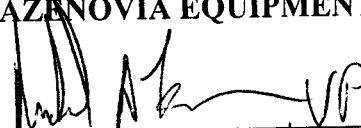
The Employer's EIN is: 15-0619704

The number of employees participating in the plan is: 1

| Plan Name | Number of Participants |
|--|-------------------------------|
| Deferred Compensation Agreement - ROBERT J. FRAZEE | 1 |

Very truly yours,

CAZENOVIA EQUIPMENT CO, INC.

By: 
Name: Michael A Frazee
Title: Vice President

Electronic equipment
3200 Route 20 East, Cazem



JOHN DEERE



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