COLSA Corporation
P.O. Box 1068 • Huntsville, Alabama 35807-3301 • (256) 964-5555 • FAX (256) 964-5419

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October 21, 2008

Top Hat Plan Exemption
Employee Benefits Security Administration, Room N-1513
U. S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

Re: COLSA Corporation Non-Qualified Deferred Compensation Plan

Dear Sir/Madam:

Pursuant to Department of Labor Regulations Section 2520.104-23, "Alternative Method of Compliance for Pension Plans for certain Selected Employees," you are hereby notified as follows:

On December 31, 2002, COLSA Corporation, 6728 Odyssey Drive, Huntsville, Alabama, 35806, adopted the COLSA Corporation Non-Qualified Deferred Compensation Plan primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. The Employer's EIN number is 63-0798322. The Plan number is 888. The Plan covers approximately 35 employees.

Very truly yours,

COLSA Corporation

By: S. Van Corum

S. Van Corum
Chief Financial Officer

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