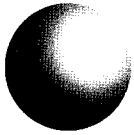


2520090770132



RUBBER
manufacturers
association

1400 K Street, NW • Washington, DC 20005 • tel (202) 682-4800 • fax (202) 682-4854 • www.rma.org

October 15, 2008

Secretary of Labor
Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Top Hat Plan Statement

08 OCT 23 PM 12:10

To Whom It May Concern:

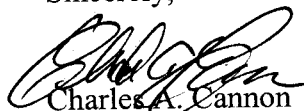
In accordance with Department of Labor Regulations Section 2520.104-23(b), the following statement is being filed as an alternative method of compliance with the reporting and disclosure requirements of Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974 for unfunded plans maintained by an employer for a select group of management or highly compensated employees on behalf of:

The Rubber Manufactures Association, Inc.
1400 K Street, N.W.
Suite 900
Washington, DC 20005
EIN: 52-1083025

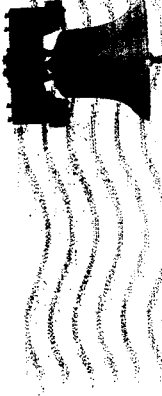
Declaration:

The Rubber Manufacturers Association, Inc. maintains the Section 457(f) Nonqualified Deferred Compensation Plan for Charles A. Cannon primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. One (1) employee participates in the Section 457(f) Nonqualified Deferred Compensation Plan for Charles A. Cannon.

Sincerely,


Charles A. Cannon
President

USA FIRST-CLASS FOREVER



WASHINGTON DC 20005
17 OCT 2005 PM 08:11

RUBBER
manufacturers
association

1400 K Street, NW
Washington, DC 20005

Secretary of Labor
Top Hat Plan Exemption
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