



2520090770069

SONOMA COUNTRY DAY SCHOOL

September 29, 2008

Pension and Welfare Benefits Administration
Secretary of Labor
Top Hat Plan Exemption Pension and Welfare Benefits Administration
Room N-5644 – US Department of Labor
200 Constitution Ave, N.W.
Washington, D.C. 20210

09 OCT -9 AM 6:30

RE: The Sonoma Country Day School Non-Qualified Retirement Plan

Dear Secretary:

Pursuant to Section 2520.104-23 of the Department of Labor's Regulations, this letter will serve as notice that Sonoma Country Day School has established a Non Qualified Section 457 Tandem Plan, which is composed of a Non Qualified Section 457(b) Deferred Compensation Plan and Non Qualified Section 457(f) Supplemental Executive Retirement Plan. The undersigned intends to utilize the alternative form of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974 (ERISA), which alternative form of compliance is provided in the aforesaid Regulations Section.

Pursuant to Regulations Section 2620.104-23 (b), the following information is provided:

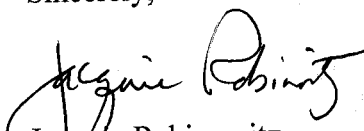
Name and Address of Employer: Sonoma Country Day School, 4400 Day School Place, Santa Rosa, CA 95403

Employer's Employer Identification Number: 94-2910715

The Employer hereby declares that it maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The Employer hereby states that the Plan is expected to cover five (5) employees.

Pursuant to Regulations Section 2520.104-23(b)(2), the Employer will provide Plan documents, if any, to the Secretary of Labor upon request as required by Section 104(a)(1) of ERISA.

Sincerely,


Jacquie Rabinowitz
Chief Financial Officer



SONOMA COUNTRY DAY SCHOOL

4400 DAY SCHOOL PLACE

SANTA ROSA ■ CALIFORNIA 95403



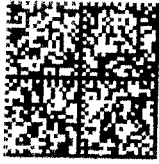
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