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"Focused On Better Health"

September 1, 2008

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

Dear Sir or Madame:

This statement is filed under DOL Regulations §2520.104-23.

Employer: Houlton Regional Hospital

Address: 20 Hartford Street  
Houlton, ME 04720-1891

Employer ID  
Number: 23-7134386

Effective September 1, 2008, the Employer adopted the following plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

Plan Name: Houlton Regional Hospital 457b Deferred Compensation Plan

Number of Participants: 21 eligible employees

Sincerely,

A handwritten signature in black ink, appearing to read "T. Moakler", is written over a light blue horizontal line.

Thomas J. Moakler  
Chief Executive Officer

Houlton  
Regional Hospital  
20 Hartford Street  
Houlton, ME 04730

**Human Resources**

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