



Thermos L.L.C.  
2550 West Golf Road, Suite 800  
Rolling Meadows, IL 60008  
www.thermos.com

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September 30, 2008

CERTIFIED MAIL  
RETURN RECEIPT REQUESTED

Top-Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Dear Sir or Madam:

This letter constitutes a Reporting and Disclosure Compliance Statement pursuant to Section 110 of the Employee Retirement Income Security Act of 1974 ("ERISA") and Department of Labor regulation Section 2520.104-23 with respect to the Thermos L.L.C. Executive Nonqualified Excess Plan.

Please stamp the enclosed copy of this letter as "Received" and return it to the undersigned in the enclosed envelope.

In compliance with Section 110 of ERISA and the Department of Labor regulations set forth in Section 2520.104-23, Thermos L.L.C. is filing this Reporting and Disclosure Compliance Statement which includes the following information:

Employer                      Thermos L.L.C.  
Address:                      2550 W. Golf Rd., Suite 800  
   Rolling Meadows, IL 60008

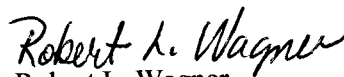
Employer Id. No.:            36-4425839

Plan Name:                    Thermos L.L.C. Executive Nonqualified Excess Plan

Number of Employees Participating:            2

Thermos L.L.C. maintains the above-named unfunded Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Thermos L.L.C. will provide the Plan document to the Secretary of Labor upon request, as required by Section 104(a)(6) of ERISA.

Very truly yours,

  
Robert L. Wagner,  
Treasurer and Secretary

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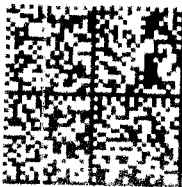
# THERMOS®

Thermos, LLC  
2550 West Golf Road, Suite 600  
Rolling Meadows, IL 60068

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