



**Septodont North America**

36 Wolseley Court  
Cambridge, ON N1R 6X3  
Canada  
Tel: 519-623-4800 • Fax: 519-623-4290  
[www.septodontna.com](http://www.septodontna.com)

2520082703577

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September 25, 2008

U.S. Department of Labor  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
200 Constitution Avenue, NW, Suite N-1513  
Washington, DC 20210

Dear Sir or Madam:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Parts 1, Title 1, as provided for an unfunded plan for a select group of management or highly compensated employees in the D.O.L. Regulation 2520.104-23, the following information is provided:

1. The name of the employer is: Septodont, Inc.
2. The physical address of the employer is  
245 – C Quigley Blvd.  
New Castle, Delaware  
USA 19720

Please note that this plan is administered by the Vice President of Finance for our organization, who is located in our Canadian office. The mailing address for all future correspondence is:

36 Wolseley Court  
Cambridge, ONT  
Canada. N1R 6X3

Attention: Vice President, Finance

3. The employer's federal identification number (EIN) is 112783458.
4. There is 1 plan covering 5 employees.

The above named employer maintains this plan primarily for the purpose of providing deferred compensation benefits to a select group of management or highly compensated employees.

The employer will send a copy of all plan documents and agreements to the Secretary, upon request.

Respectfully submitted,

Todd Beechey  
Vice President, Finance

Larry Stratheam  
Novocol Pharmaceutical  
36 Wolseley Crt.



Cambridge, ON N1R5S9  
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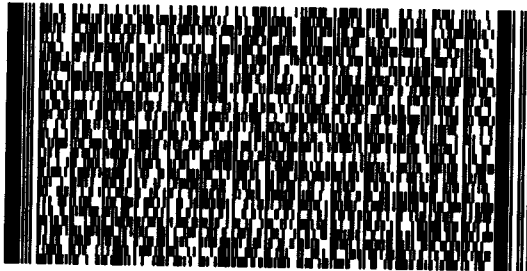
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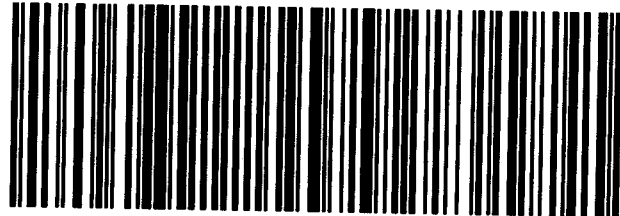
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Larry Stratheam  
Novocel Pharmaceutical  
36 Wolseley Crt.



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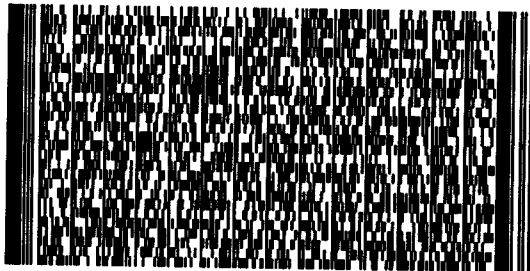
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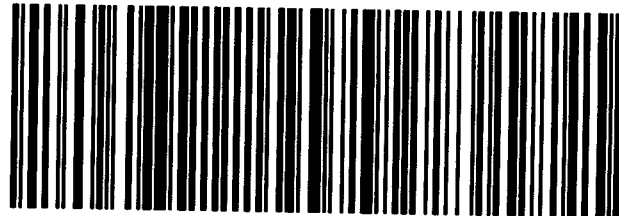
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