

# The Arc

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Margie Allen  
President

of Frederick County, Inc.

Joanna Pierson, Ph.D.  
Executive Director

September 15, 2008

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U. S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

Re: Filing of Top Hat Plan Notice

Dear Sir or Madam:

The following information is provided pursuant to the top-hat exemption contained in Department of Labor Regulation section 2520.104-23:

1. The name and address of the Plan Sponsor is:  
The Arc of Frederick County  
620 A Research Drive  
Frederick, MD 21703
2. The Plan Sponsor's EIN is 52-6055211.
3. The plan sponsor has adopted the following plan, effective January 1, 2008, for the purpose of providing deferred compensation for a select group of management and/or highly compensated employees: The Arc of Frederick County 403(b) Plan. Currently, one employee is eligible to participate in the Plan.
4. The Plan Sponsor does not maintain any other "top-hat" plans.

A copy of the Plan will be made available to the Department of Labor upon request.

Sincerely,



For the Plan Sponsor:

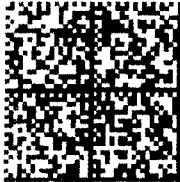
Joanna Pierson, Executive Director

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**The**  
**Arc**<sup>®</sup>  
of Frederick County, Inc.

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