



ConvaTec

2520082703562

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September 19, 2008

Top Hat Plan Exemption
Employee Benefit Security Administration
Room N-1513
U. S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

08 SEP 23 PM 6:40

RE: ConvaTec Inc. Benefit Equalization Plan

Dear Sire/Madam:

Pursuant to Section 110 of the Employee Retirement Income Security Act of 1974, as amended and Department of Labor Regulations §2520.104-23, please be advised that the following employer has established and maintains, effective August 1, 2008 the above-referenced plan for a select group of management or highly compensated employees:

ConvaTec Inc.
EIN: 26-2734330
Attn: Sheila Connelly
Director, Global Compensation and Benefits
200 Headquarters Park Dr.
Skillman, NJ 08558

Effective August 1, 2008, approximately 45 employees will participate in the ConvaTec Inc. Benefits Equalization Plan.

Regards,

Sheila Connelly
Director, Global Compensation and Benefits

31GIN ID: PRI
11P1NG
31STOL-MYERS SQUIBB
20 HEIDUNTERS PARK DRIVE
KILLMAN NJ 08558

CRD # 189055
SHIP DATE: 19SEP08
ACTUAL WGT: 1 LB



Revenue Bar Code
908-904-2054

TO: U. S. Dept. of Labor
Employment Benefit Security Admin.
200 Constitution Ave. NW
Room N-1513
Washington DC 20210
REF: 9990228



Delivery Address

FedEx STANDARD OVERNIGHT

CRD #189055

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FORM 201

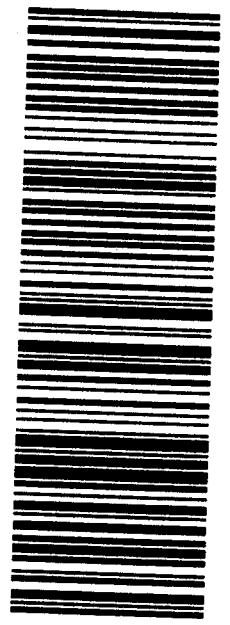
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