



2520082703559

08 SEP 23 AM 7:40

September 16, 2008

**CERTIFIED MAIL**

**Return Receipt Requested**

Receipt No. 7003 3110 0001 5456 0934

TO: Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, D. C. 20210

RE: Section 2520.104-23 of the Department of Labor Regulations

Dear Reader:

Pursuant to Section 110 of Title I of the Employee Retirement Income Security Act of 1974, as amended ("ERISA"), and Section 2520.104-23 of the Department of Labor Regulations, Ventura Foods, LLC hereby provides the information required to comply with the reporting and disclosure requirements applicable to unfunded plans maintained by an employer for a select group of management or highly compensated employees. As required under Section 2520.104-23(b)(1) of the Regulations, this statement provides a list of the plans maintained by Ventura Foods, LLC and the number of participants in each plan.

1. The name and address of the employer is as follows: Ventura Foods, LLC 40 Pointe Drive, Brea, CA 92821
2. The employer identification number assigned by the Internal Revenue Service for the employer is: 95-4589254.
3. Ventura Foods, LLC hereby declares that it maintains two nonqualified deferred compensation plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
4. The following are the names of the two deferred compensation plans, and the number of employees participating in the plans:

<u>Plan</u>	<u>Number of Participants</u>
Supplemental Executive Retirement Plan	16
Deferred Compensation Plan	20

If you need any further information, please call or write me.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Jerry Castillo", with a stylized flourish at the end.

Jerry Castillo  
Director Compensation

cc: Michael J. Voves



40 Pointe Drive  
 Brea, California 92821  
 Attn: Jerry Castillo

**CERTIFIED MAIL**



7003 3110 0001 5456 0934



Hasler

016H26510989

**\$05.320**

09/17/2008

Mailed From 92821

**US POSTAGE**

U.S. Department of Labor  
 Top Hat Plan Exemption  
 Pension & Welfare Benefits Admin  
 Room N-5644  
 200 Constitution Avenue NW  
 Washington, D. C. 20210

2021070000

