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INCORPORATED

I-85 BUSINESS EXIT 7 • POST OFFICE BOX 2627 • SPARTANBURG, SC 29304-2627 • PHONE 864-578-7101 • FAX 864-578-7107  
E-MAIL: symtech@symtech-usa.com • WEBSITE: www.symtech-usa.com

September 15, 2008

08 SEP 23 AM 8:00

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: Symtech, Inc.  
EIN 57-0786664

Gentlemen:

In accordance with Section 2520.104-23 of the Department of Labor Regulations under ERISA, please be advised that Symtech, Inc. (address and EIN above) maintains a plan primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. The plan is The Symtech, Inc Executive Employment Agreement, which currently covers one (1) executive employee.

Very truly yours,

Symtech, Inc.

Marlene Lankford  
Plan Administrator

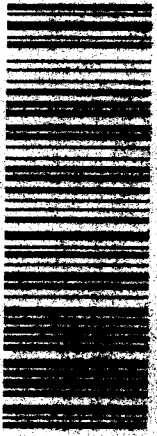
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TEXTILE MACHINERY, SYSTEMS, ACCESSORIES, SPARE PARTS and TECHNICAL SERVICES

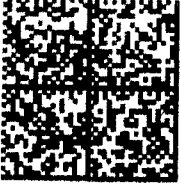
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**SYMTECH**  
INCORPORATED

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