

**Alternative Reporting And Disclosure Statement
For Nonqualified Deferred Compensation Plans**


08 SEP 17 AM 10:50

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N 1513
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Alloy Engineering Co.
2. The mailing address of the Employer is: 844 Thacker Street
Berea, OH 44017
3. The Employer Identification Number is: 34-0759537
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:
Two Plans covering 5 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

Alloy Engineering Co.
An Ohio Corporation

By: 
Authorized Person Louis D. Petonovich, President

Dated: August 29, 2008

UPS CampusShip: View/Print Label

- 1. Print the label(s):** Select the Print button on the print dialog box that appears. Note: If your browser does not support this function select Print from the File menu to print the label.
- 2. Fold the printed label at the dotted line.** Place the label in a UPS Shipping Pouch. If you do not have a pouch, affix the folded label using clear plastic shipping tape over the entire label.

3. GETTING YOUR SHIPMENT TO UPS

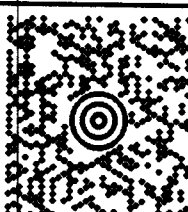

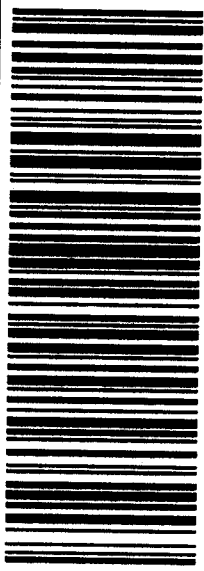

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- Take your package to any location of The UPS Store®, UPS Drop Box, UPS Customer Center, UPS Alliances (Office Depot® or Staples®) or Authorized Shipping Outlet near you. Items sent via UPS Return ServicesSM (including via Ground) are accepted at Drop Boxes.
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Customers with a Daily Pickup

- Your driver will pickup your shipment(s) as usual.

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PRINCIPAL 919-881-1617 PRINCIPAL FINANCIAL GROUP 4141 PARKLAKE AVE, STE 400 RALEIGH NC 27612	LTR	1 OF 1	SHIP TO: EMPLOYEE BENEFITS SECURITY ADMIN. TOP HAT PLAN EXEMPTION 200 CONSTITUTION AVE, N.W. U.S. DEPARTMENT OF LABOR ROOM N 1513 WASHINGTON DC 20210-0001	<div style="text-align: center;">  </div> <div style="text-align: center;"> MD 201 9-74  </div>	<div style="text-align: center;"> UPS 2ND DAY AIR 2 TRACKING #: 1Z F53 3V0 02 9684 8708 </div>	<div style="text-align: center;">  </div>	<div style="text-align: center;">  </div> BILLING: P/P Department Name: Transition Your Name: Aubree Wisley <small>CS 10.5.18. W00E60 78.0A 04/2008</small>
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