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September 2, 2008

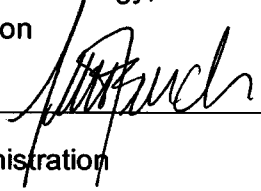
**Alternative Reporting And Disclosure Statement  
For Nonqualified Deferred Compensation Plans**

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N 1513  
U.S. Department of Labor  
200 Constitution Ave. N.W.  
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Creative Information Technology, Inc.
2. The mailing address of the Employer is: 7799 Leesburg Pike, Suite 500 North Falls Church, VA 22043
3. The Employer Identification Number is: 52-1989645
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:  
One Plan(s) covering 26 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

Creative Information Technology, Inc.  
A Maryland Corporation

By:   
Tim Burch  
Director of Administration

Dated: September 2, 2008

USA FIRST-CLASS PERMIT



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