



GEMINI

AN EMPLOYEE OWNED COMPANY

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Department of Labor Notification Letter

TO: Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513 – Public Disclosure Room
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

FROM: Gemini Industries, Inc.
Employer Identification Number: 73-0743590
P.O. Box 699
El Reno, OK 73036

July 1, 2008

This document constitutes the statement required by 29 C. F. R. Sec. 2520 104-23 (a) (1) to be filed with the Secretary of Labor in respect to a Non-Qualified Deferred Compensation Plan maintained by the above employer.

The employer currently maintains 1 Nonqualified Deferred Compensation Plan for employees who are members of a select group of management or who are highly compensated. There are currently 2 participants in the plan. A copy of the plan document will be furnished upon request.

Respectfully submitted,

Richard A. McGee, CFO

Direct Line 405-345-2027
rickm@gemini-coatings.com

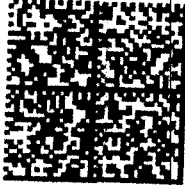


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El Reno, Oklahoma 73036



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