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Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, D.C. 20210

Re: Top Hat Plan Exemption

Dear Secretary:

The purpose of this letter is to provide alternative single filing compliance with reporting and disclosure regarding Non Qualified Top Hat Plans under Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974 ("ERISA"). Pursuant to Regulation Section 2520.104-23(b), we provide the following information:

1. Employer Name: W. L. Hickey Sons, Inc.
2. Employer Address: 190 Commercial Street
P. O. Box 61209
Sunnyvale, CA 94088
3. Employer EIN: 94-1073393
4. Plan: The Deferred Compensation Agreement is maintained primarily for the purpose of providing deferred compensation for the Employer's Chief Financial Officer.
5. Number of Participants: The Plan has one participant.

The Employer will provide Plan document to the Secretary upon request as required by Section 104(a) (1) of ERISA.

Sincerely,


Edward Hickey
President, W.L. Hickey Sons, Inc.

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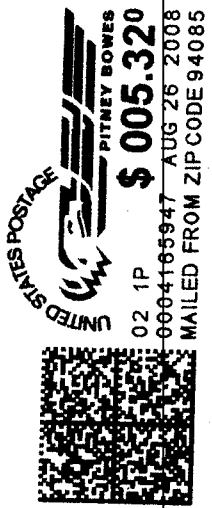
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