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August 27, 2008

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513 – Public Disclosure Room
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Subject: GBC International Bank
Employer Identification Number: 95-2912747

Dear Sirs:

This document constitutes the statement required by 29 C. F. R. Sec. 2520 104-23 (a) (1) to be filed with the Secretary of Labor in respect to a Non-Qualified Deferred Compensation Plan maintained by the subject employer.

The employer currently maintains one (1) Non-qualified Deferred Compensation Plan for employees who are members of a select group of management or who are highly compensated. There are currently two (2) participants in the plan. A copy of the plan document will be furnished upon request.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Dennis Lam", is written over a faint, dotted rectangular box.

Dennis Lam
President/CEO



FROM

140583580

U.S. DEPT. OF LABOR
PENSION & WELFARE
103 W GARVEY AVE
MONTEREY PARK CA 91754

TO

Dennis Lam
624-288-8118

U.S. Dept. of Labor - Top Hat Exemption
200 Constitution Av., N.W., Km. N-1513
(CONSTITUTION)
Washington, DC

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Pension & Welfare 2026936800

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001 (09/05) EC
PACKAGE LABEL

Origin Waybill Number
LLA 74J96864840

Next Day
10:30
12:00
3:00

DHL
EXPRESS
1 800 Call-DHL

Payment
Bill to:
 Receiver 3rd Party
 Paid in Advance

Billing Reference (will appear on invoice)

of Pkgs Weight (LBS) Packaging One box must be checked
Envelope Extra Pack Other Packing

Special Instructions
 SAT HAA
 LAB

2nd Day

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