

2520082703441

**NOTIFICATION LETTER TO THE DEPARTMENT OF LABOR
FOR NONQUALIFIED DEFERRED COMPENSATION ARRANGEMENT**

TO: Top-Hat Plan Exemption
Pension and Welfare Benefits Administration, Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

FROM: Green Circle Growers, Inc.
5051 U.S. Highway 20
Oberlin, Ohio 44074
Employer I.D. No.: 34-1102630

MAILING DATE: August 13, 2008

08 SEP -4 AM 9:00

Dear Sir or Madam:

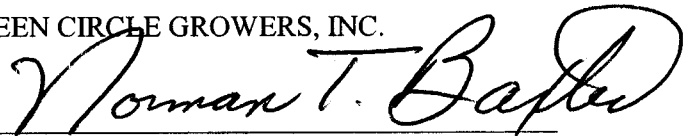
This letter constitutes the statement required by Department of Labor Regulation Section 2520.104-23 to be filed with the Secretary of Labor in respect to a newly adopted and unfunded nonqualified deferred compensation arrangement maintained by Green Circle Growers, Inc. (the "Employer").

Employer established the above-referenced deferred compensation agreement for five employees, who are all members of a select group of management and/or highly compensated.

Thank you for your attention to this matter.

GREEN CIRCLE GROWERS, INC.

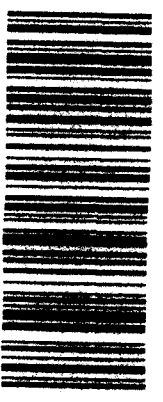
By:



Norman T. Baxter, Chief Operating Officer

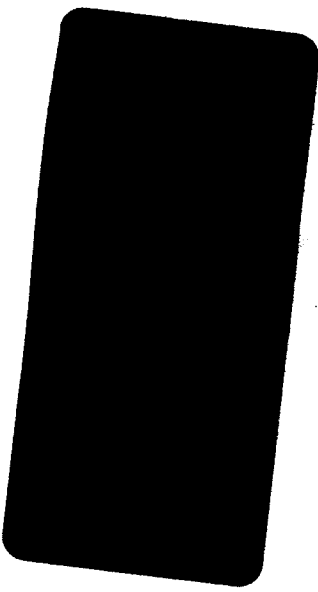
Via Certified Mail No. 7160 3901 9845 1638 1758
RETURN RECEIPT REQUESTED

CERTIFIED MAIL



7160 3903 9845 1638 1758

RETURN RECEIPT REQUESTED



36766 CHESTER ROAD
AVON, OHIO 44011-1262

FIRST CLASS MAIL

TOP-HAT PLAN EXEMPTION
PENSION AND WELFARE BENEFITS
ADMINISTRATION, ROOM N-5644
U.S. DEPARTMENT OF LABOR
200 CONSTITUTION AVENUE, N.W.
WASHINGTON, D.C. 20210

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