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August 18, 2008

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
US Department of Labor
200 Constitution Avenue NW
Washington D.C. 20210

CERTIFIED MAIL

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RE: Telamon Corporation

Dear Sirs,

Please be advised that we represent Telamon Corporation a North Carolina Non-Profit Corporation.

In accordance with 29 CFR Section 2520.104-23, please be advised that on July 1, 2008 Telamon Corporation adopted a non-qualified deferred compensation plan.

The Federal ID number of Telamon Corporation is 56-1022483. The address of Telamon Corporation is 3937 Western Boulevard, Raleigh, North Carolina 27606.

The above referenced plan is an unfunded plan for a highly compensated employee, in accordance with Sections 457(f) and 409A of the Internal Revenue Code. Telamon provides this plan solely for the purpose of providing deferred compensation for a select group of highly compensated employees. The number of employees covered by such plan is one.

If you have any questions, please do not hesitate to contact me.

Sincerely,

Wallace, Nordan & Sarda, L.L.P.



Richard P. Nordan

CERTIFIED MAIL

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