

Alternative Reporting And Disclosure Statement For Nonqualified Deferred Compensation Plans

To: Top Hat Plan Exemption
Employee Benefits Security Administration
Room N 1513
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, DC 20210

08 AUG 27 AM 1:16

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: Cutter & Buck Inc.
2. The mailing address of the Employer is: 701 N. 34th Street, Ste. 400
Seattle, Washington 98103
3. The Employer Identification Number is: 91-1474587
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:
One Plan covering 16 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

Cutter & Buck Inc.
A Washington Corporation

By: 
Authorized Person

Dated:

DD 2375


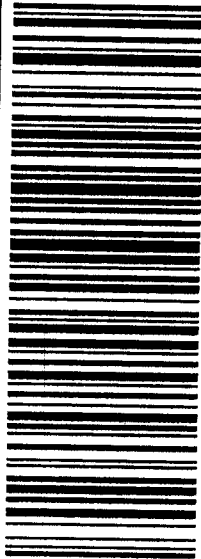

UPS CampusShip: View/Print Label

1. **Print the label(s):** Select the Print button on the print dialog box that appears. Note: If your browser does not support this function select Print from the File menu to print the label.
2. **Fold the printed label at the dotted line.** Place the label in a UPS Shipping Pouch. If you do not have a pouch, affix the folded label using clear plastic shipping tape over the entire label.
3. **GETTING YOUR SHIPMENT TO UPS**
Customers without a Daily Pickup
 - o Schedule a same day or future day Pickup to have a UPS driver pickup all your CampusShip packages.
 - o Hand the package to any UPS driver in your area.
 - o Take your package to any location of The UPS Store®, UPS Drop Box, UPS Customer Center, UPS Alliances (Office Depot® or Staples®) or Authorized Shipping Outlet near you. Items sent via UPS Return ServicesSM (including via Ground) are accepted at Drop Boxes.
 - o To find the location nearest you, please visit the Resources area of CampusShip and select UPS Locations.

Customers with a Daily Pickup

- o Your driver will pickup your shipment(s) as usual.

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<p style="text-align: right;">1 OF 1</p> <p style="text-align: center;">LTR</p> <p>PRINCIPAL 919-881-1617 PRINCIPAL FINANCIAL GROUP 4141 PARKLAKE AVE, STE 400 RALEIGH NC 27612</p>	<p>SHIP TO: EMPLOYEE BENEFITS SECURITY ADMIN U.S. DEPARTMENT OF LABOR 200 CONSTITUTION AVE, N.W. ROOM N 1513 TOP HAT PLAN EXEMPTION WASHINGTON DC 20210-0001</p>	<p style="font-size: 2em; font-weight: bold;">MD 201 9-74</p> 	<p style="font-size: 3em; font-weight: bold;">2</p> <p>UPS 2ND DAY AIR TRACKING #: 1Z F53 3V0 02 9032 5471</p> 	<p style="text-align: center;">BILLING: P/P</p> <p style="text-align: center;">  </p> <p style="font-size: 0.8em;"> Department Name: NQ Transition Your Name: Paula Joyner <small>CS 10.5.18. W001E60 78.0A 04/2008</small> </p>
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