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29 C.F.R. § 2520.104-23
Top Hat Plan Statement

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Name and address of the employer:

Bangor Hydro-Electric Company, 21 Telcom Drive, Bangor, ME 04401

EIN:

01-0024370

The employer maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

The employer maintains one such plan and the number of employees currently in the plan is seven (7).

Plan documents, if any, will be provided to the Secretary upon request as required by section 104(a)(6) of ERISA.

Bangor Hydro-Electric Company, Plan Administrator of its Restricted Share Unit Plan

By


Karen M. Redford,

its Vice-President of Legal and Regulatory Affairs

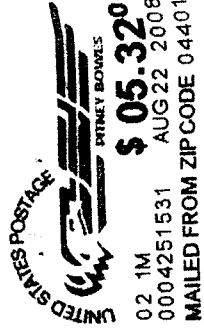
Bangor Hydro
ELECTRIC COMPANY
21 Telecom Drive - PO Box 932
Bangor, Maine 04402-0932

ADDRESS SERVICE REQUESTED

CERTIFIED MAIL™



7004 0750 0001 2323 4125



U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington, DC 20210

