



Top Hat Plan Exemption  
 Employee Benefits Security Administration  
 Room N-1513  
 U.S. Department of Labor  
 200 Constitution Avenue N.W.  
 Washington, D.C. 20210

08 AUG 13 PM 1:18  
**Arion Systems, Inc.**  
 5040 Conference Center Drive  
 Suite 200  
 Chantilly, Virginia 20151-3801

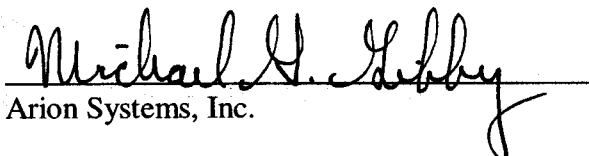
Re: *Alternative Method of Compliance with Reporting and Disclosure  
 Requirements Pursuant to Section 2520.104-23 of the Department of Labor  
 Regulations*

Dear Sir or Madam:

This statement is being filed in accordance with the requirements of the captioned regulations and also in lieu of filing Internal Revenue Service Form 5500:

- I. EMPLOYER NAME, ADDRESS AND TAXPAYER IDENTIFICATION NUMBER:**  
 Arion Systems, Inc.  
 15040 Conference Center Drive  
 Suite 200  
 Chantilly, VA 20151-3801  
 Employer Identification Number: 54-1348263
- II. STATEMENT AS TO PLAN:**  
 Arion Systems, Inc. maintains, at the above address, the Arion Systems, Inc. Management Incentive Plan ("Plan") which provides deferred compensation to a select group of management and key employees.
- III. ERISA COMPLIANCE:**  
 The Employer is making this filing solely as a protective measure in the unlikely event its Plan would be determined at some point to be an employee benefit plan as defined in section 3(3) of ERISA. This form and this filing are not, and should not be construed as, an admission by the Employer that the Plan is an employee benefit plan subject to ERISA for any purpose.
- IV. COPY OF PLAN:**  
 A copy of the Plan will be provided to the Department of Labor upon request.

Sincerely,

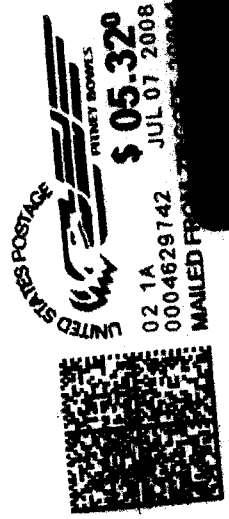
  
 Arion Systems, Inc.

**CERTIFIED MAIL**

**Morgan Lewis**  
COUNSELORS AT LAW  
1111 Pennsylvania Avenue, NW  
Washington, DC 20004



7002 0510 0004 2367 2715



**RETURN RECEIPT  
REQUESTED**

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