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May 22, 2008

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Top Hat Plan Exemption  
Employee Benefits Security Administration  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

Re: Top Hat Plan Statement  
Our File No.: 8875/C1060

Dear Administrator:

**EMPLOYER INFORMATION:**

Goodwill Industries of Lane and South Coast Counties  
855 Seneca Road  
Eugene, OR 97402-2731

**DECLARATIONS:**

93-0572370

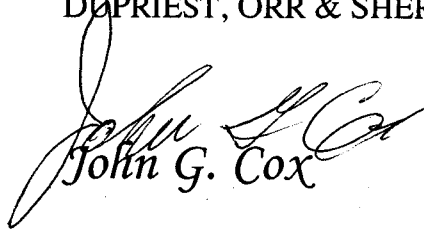
1. The Employer maintains plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

2. There are two such plans.

3. Each plan currently covers one, the same, employee

Very truly yours,

HUTCHINSON, COX, COONS,  
DUPRIEST, ORR & SHERLOCK, P.C.

  
John G. Cox

JGC/hs

Cc: client via email

Hutchinson  
Cox Cousins  
D'Arrest Orr  
A Shearman  
Patterson  
& Mitchell  
LLP

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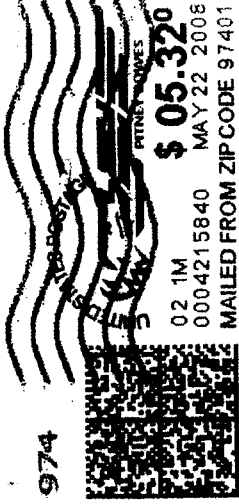
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