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GOSHEN, INDIANA 46528-3500

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WWW.WIELANDESIGNS.COM

AN ISO 9000 COMPANY

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08.11.2008

US Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW,
Room N-1513
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in the Department of Labor Regulation, 29 C.F.R. 2520.104-23, the following information is provided by the undersigned employer:

Name and Address of Employer:

Wieland Designs, Inc.
901 East Madison St.
Goshen, IN 46526

Employer's TIN:

35-1376321

Declaration Statement

The aforementioned employer maintains a plan primarily for the purposes of providing deferred compensation for a select group of management or highly compensated employees:

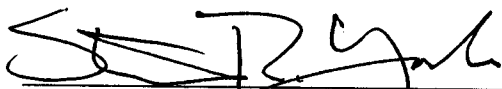
One such plan is in existence and currently has one (1) participant(s).

Provision of Plan Documents:

The aforementioned employer acknowledges that it may be required to provide plan documents to the Secretary upon request as required by ERISA 104(a)(1).

Steven R. Yoder

By:

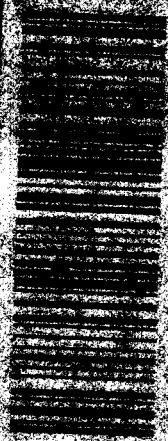


Vice President of Human Resources

08.11.2008

Suite A

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