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July 28, 2008

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U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue N.W., N-1513
Washington, D.C. 20210

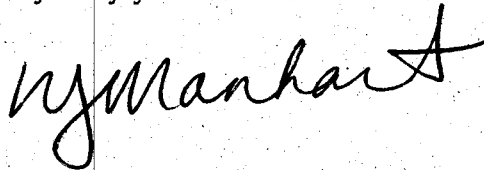
In re: HDR, Inc. Value Enhancement
Incentive Plan

Dear Sir or Madam:

On behalf of HDR, Inc., enclosed for filing pursuant to DOL Reg. §2520.104-23 is a Reporting and Disclosure Statement. It is our understanding that upon filing of this Statement, no other DOL reporting and disclosure requirements shall apply to HDR, Inc. with respect to the plans identified in the Statement.

Should you have any questions or if we can be of additional assistance, please call.

Very truly yours,



William J. Manhart
Vice President
Director of Compensation and Benefits

WJM:cja
Enclosure

275074

DEPARTMENT OF LABOR REG. §2520.104-23
REPORTING AND DISCLOSURE
STATEMENT

Pursuant to the provisions of DOL Reg. §2520.104-23, the undersigned Employer discloses and states as follows:

1. The name and address of the Employer is as follows:

HDR, Inc.
8404 Indian Hills Drive
Omaha, NE 68114

2. The Employer Identification Number (EIN) assigned to this Employer by the IRS is as follows:

47-0663756

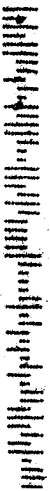
3. In addition to the two plans previously reported to the Department of Labor, the Employer maintains an additional plan for the purpose of providing deferred compensation to a select group of management or highly compensated employees (i.e., its Diamond + Value Enhancement Incentive Plan).

4. The number of employees in the plan is currently twelve (12). The plan provides for the payment of deferred compensation for a limited period upon termination of employment of the affected employee.

DATED this 8th day of August, 2008.

HDR, INC.

By WJ Manhart
William J. Manhart
Vice President
Director of Compensation and Benefits



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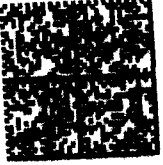
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HDR|BENEFITS

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Washington, DC 20310