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Tom Munley
General Director, Human Resources

August 13, 2008

Top-Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Dear Sir/Madam:

Inteva Products, LLC maintains the following unfunded "Top-Hat" plan providing benefits to a select group of management or highly compensated employees:

Employer's Name and Address:	Inteva Products, LLC 1401 Crooks Road Troy, Michigan 48084
Employer Identification Number:	26-1226551
Name of Plan:	Inteva Products, LLC Executive Retirement Plan
Effective Date of Plan:	September 1, 2008
Number of Participants:	11

If you have any questions, please feel free to contact me at 248-655-0660

Yours truly,

A handwritten signature in black ink that reads 'Tom Munley'.

Tom Munley
General Director Human Resources

