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August 7, 2008

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
200 Constitution Avenue NW
Washington, DC 20210

Re: **Unfunded Top Hat Plan**
Reporting Under Part 1 Title I of the Employee Retirement Income Security Act

Dear Sir/Madam:

This statement is filed under Department of Labor Regulation 2520.104-23 in accordance with the alternative form of compliance with the reporting and disclosure requirements of Part 1 Title I of the employee Retirement Income Security Act.

- The employer is Carr's Tire Service of Harrisonburg, Inc.; 4040 Early Road; Harrisonburg, VA 22801.
- The Internal Revenue Service Employer Identification Number is 54-0719119.
- Carr's Tire Service of Harrisonburg, Inc. maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
- Carr's Tire Service of Harrisonburg, Inc. maintains one (1) such plan.
- The plan covers one (1) employee.

Enclosed is a second copy of this letter. Please acknowledge receipt of this submission by stamping and time dating the copy and returning it to the Committee in the enclosed stamped self-addressed envelope. Thank you.

Sincerely yours,


Randy Nesselrodt
Chairperson of the Committee

Enclosure

BIG "L" TIRE

4040 Early Road • Harrisonburg, VA 22801

Return Service Requested



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