

DOSTER

Doster Construction Company Inc.
 2100 International Park Drive
 Birmingham, Alabama 35243
 TELEPHONE 205.443.3800
 FACSIMILE 205.951.2612

July 30, 2008

Top Hat Plan Exemption
 Pension and Welfare Benefits Administration
 Room N-1513
 U. S. Department of Labor
 200 Constitution Avenue, NW
 Washington, D.C. 20210

Re: Stock Performance Share Agreements of Doster Construction Company, Inc.

Dear Sir/Madam:

In March and April, 2008, the employer named in Item (1) entered into Stock Performance Share Agreements with a select group of 10 management or highly compensated employees for the provision of deferred compensation. In the aggregate, the Agreements constitute an unfunded deferred compensation plan, commonly referred to as a "top hat" plan.

Pursuant to the provisions of Department of Labor regulations at 29 CFR Section 2520.104-23, you are hereby notified:

- Item (1): Doster Construction Company, Inc.
 2100 International Park Drive
 Birmingham, Al 35243
 EIN: 63-0581036
- Item (2): The number of Stock Performance Agreements constituting the plan is 10.
- Item (3): The number of employees participating under each Agreement is one.

Kindly acknowledge receipt of this filing by signing and returning to the sender the enclosed copy of this statement, which is intended to serve as acknowledgment of receipt of this statement. A stamped, self-addressed envelope is enclosed for your convenience.

Very truly yours,

DOSTER CONSTRUCTION COMPANY, INC.
 PLAN ADMINISTRATOR

By:  _____

Its: CFO _____



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