



**Community Health
and Counseling**

2520032034850

P.O. Box 425, Bangor, Maine 04402-0425
(207) 947-0366
(207/990-4730 TDD for Hearing Impaired)

July 24, 1991

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, DC 20210

RE: Community Health & Counseling Services Non-Elective
Deferred Compensation Plan for Certain Senior
Management Employees (Section 457 Plan)

Dear Sir or Madam:

Pursuant to DOL Regulation Section 2520.104-23, we hereby file the following information with respect to our plan of deferred compensation:

1. Community Health & Counseling Service
43 Illinois Avenue
Bangor, Maine 04401
2. EIN No. 01-0211483
3. Community Health & Counseling Services maintains one deferred compensation plan primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees and does not maintain any other deferred compensation plan.
4. Seven employees are covered by the Section 457 Plan.
5. A copy of the plan document will be made available to the Department of Labor if so requested.

SEP 16 1991
RECEIVED

Sincerely,

William J. Natalie
William J. Natalie
Personnel Director

cc: Edward J. Speidel
F. Donald Nason

Community Health and Counseling Services

With offices in: Bangor Bar Harbor Calais Dover-Foxcroft Machias Ellsworth Lincoln Millinocket