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# MINIMATICS, INC.

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June 6, 2008

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

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Re: *Supplemental Executive Retirement Plan Agreement Between Minimatics, Inc. and Walter G. and Marjorie E. Chew (the "SERP")*

Dear Sir or Madam:

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974, as provided for unfunded or insured pension plans maintained by an employer for a select group of management or highly compensated employees pursuant to D.O.L. Regulation section 2520.104-23, Minimatics, Inc. (the "Company") hereby provides the following information with respect to the above-referenced SERP:

**Purpose:** The Company maintains the SERP primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

**Number of Plans:** The SERP is the only top-hat plan maintained by the Company.

**Number of participants:** There are two participants in the SERP.

**Name of Employer:** Minimatics, Inc.

**Address of Employer:** 433 Clyde Avenue  
Mountain View, CA 94043

**Employer's EIN:** 94-2227191

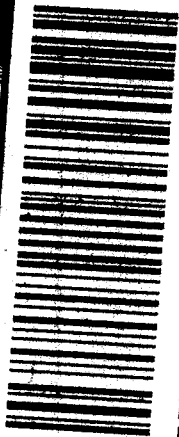
By: *John Finkelstein, Acting Mgr*  
Authorized Representative

Minimatics, Inc., 433 Clyde Avenue, Mountain View, California 94043  
www.minimatics.com

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