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**DuPont Legal**

Erik Hoover  
Senior Counsel  
1007 Market St., Rm. D-8048  
Wilmington, DE 19898  
(302) 774-0205  
(302) 773-5176 Fax

June 5, 2008

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

Re: Top Hat Plan Annual Reporting Exemption Filing

Dear Sir or Madam:

This letter is intended to satisfy the filing requirement under Department of Labor Regulation Section 2520.104-23 for the new E. I. du Pont de Nemours and Company Management Deferred Compensation Plan ("Management Deferred Compensation Plan"). The Management Deferred Compensation Plan is an unfunded pension plan sponsored by E. I. du Pont de Nemours and Company for the benefit of a select group of management or highly compensated employees. The Plan was adopted on May 2, 2008.

Plan Sponsor:  
E. I. du Pont de Nemours and Company, EIN 51-0014090  
1007 Market Street  
Wilmington DE 19898

Management Deferred Compensation Plan - 1046 eligible employees

E. I. du Pont de Nemours and Company sponsors five (5) other unfunded pension plans for the benefit of a select group of management or highly compensated employees covering approximately 408 participants.

Thank you.

Sincerely,

  
Erik Hoover

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**DuPont Legal**

Erik Hoover  
Senior Counsel  
1007 Market St., Rm. D-8048  
Wilmington, DE 19898  
(302) 774-0205  
(302) 773-5176 Fax

August 29, 2008

**VIA HAND DELIVERY**

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

Re: Plan Name Management Deferred Compensation Plan  
Plan Sponsor: E. I. du Pont de Nemours and Company  
1007 Market Street  
Wilmington DE 19898  
EIN 51-0014090


Dear Sir or Madam:

Reference is made to my letter of June 5, 2008 which was intended to satisfy the filing requirement under Department of Labor Regulation Section 2520.104-23 for the new E. I. du Pont de Nemours and Company Management Deferred Compensation Plan ("Management Deferred Compensation Plan"), an unfunded pension plan sponsored by E. I. du Pont de Nemours and Company ("Company") for the benefit of a select group of management or highly compensated employees. The Plan was adopted on May 2, 2008.

The purpose of this letter is to clarify, to the extent required under DOL Regulation 2520.104-23, that DuPont Performance Elastomers L.L.C. (EIN 51-0370354), which is affiliated with the Company, also participates in the Management Deferred Compensation Plan. Employees of DuPont Performance Elastomers L.L.C. are also eligible to participate in the Company's Salary Deferral and Savings Restoration Plan and Retirement Savings Restoration Plan.

Thank you.

Sincerely,



Erik Hoover

Erik Hoover  
1007 Market Street  
Room D-8048  
DuPont  
Wilmington, DE 19898



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1007 Market Street  
D-8048  
Wilmington, DE 19898



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Washington, DC 20210