

2520082703248

MINTZ LEVIN

Pamela B. Fleming | 617 348 1664 | pbfleming@mintz.com

U.S. DEPARTMENT OF LABOR

One Financial Center  
Boston, MA 02111  
617-542-6000  
617-542-2241 fax  
www.mintz.com

08 JUL 10 AM 7:16

July 1, 2008

**BY CERTIFIED MAIL**  
**RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption  
Employee Benefits Security Administration, Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Re: Avon Old Farms School (the "School")  
Avon Old Farms School Eligible Deferred Compensation Plan (the  
"Plan")

Dear Sir/Madam:

In accordance with 29 C.F.R. § 2520.104-23, and on behalf of the School, we hereby give notice of the establishment of the Plan effective as of July 1, 2008. This notice is being filed under the alternative method of compliance with the reporting and disclosure requirements of Part 1 of Title I of ERISA.

The School's address is: Avon Old Farms School, 500 Old Farms Road Avon, CT 06001, and the School's employer identification number assigned by the Internal Revenue Service is 06-0655480. The School maintains the Plan primarily for the purpose of providing deferred compensation to a select group of its management or highly compensated employees. The Plan is unfunded and benefits are paid solely from the School's general assets. There is one participant in the Plan. This is the only deferred compensation plan maintained by the School.

If you have any questions concerning the Plan or this filing, please contact me.

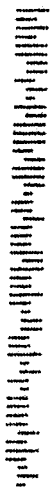
Sincerely,



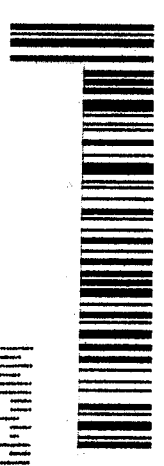
Pamela B. Fleming

cc: Stacy Rowe

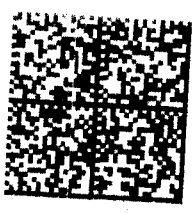
RETURN RECEIPT REQUESTED



**LEVIN**  
MINTZ, LEVIN, COHN, FERRIS, GLOVSKY AND POPEO, P.C.  
Social Center  
Boston, Massachusetts 02111



7005 1820 0006 3680 3881



047382013827  
**\$05.490**  
07/01/2008  
Mailed From 02111  
**US POSTAGE**

Mintz, Levin, Cohn, Ferris, Glovsky and Popeo, P.C.  
One Financial Center  
Boston, Massachusetts 02111

Top Hat Plan Exemption  
Employee Benefits Security Administration,  
Room N-1513  
U.S. Department of Labor,  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210