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May 22, 2008

**VIA CERTIFIED MAIL**  
**RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption  
Employee Benefit Security Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

**Re: Top Hat Plan Exemption  
Holy Innocents' Episcopal School  
805 Mt. Vernon Highway, N.W.  
Atlanta, Georgia 30327  
EIN: 58-1120296**

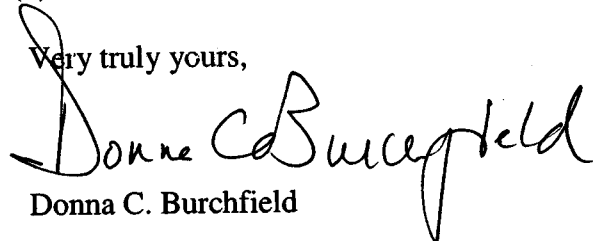
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Dear Sir or Madam:

We are submitting this letter on behalf of our client, Holy Innocents' Episcopal School ("HIES"), to inform you (in accordance with DOL Reg. § 2520.104-23) that on May 15, 2008, HIES adopted the Holy Innocents' Episcopal School 457(b) Deferred Compensation Plan ("457(b)"). The 457(b) Plan was designed primarily for the purpose of providing deferred compensation for a select group of management and highly compensated employees of HIES. The 457(b) currently covers one participant but may cover more employees in the future.

HIES will provide a copy of the 457(b) Plan to the Secretary of Labor upon request.

Very truly yours,



Donna C. Burchfield

DCB:ss

cc: Mr. James E. Griffin

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Atlanta, GA 30309-3521

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