



McKENZIE  
ENGINEERING  
GROUP, INC.

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Registered Professional Engineering and Land Surveying

150 Longwater Drive Suite 101  
Norwell, Massachusetts 02061  
Tel: 781.792.3900  
Fax: 781.792.0333

**Alternative Reporting And Disclosure Statement  
For Nonqualified Deferred Compensation Plans**

156 Andover Street Suite 205  
Danvers, Massachusetts 01923  
Tel: 978.777.8177  
Fax: 978.777.8977  
www.mckeng.com

To: Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N 1513  
U.S. Department of Labor  
200 Constitution Ave. N.W.  
Washington, DC 20210

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974 for un-funded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 CFR Sec. 2520.104-23, the following information is provided by the undersigned administrator:

1. The name of the Employer is: McKenzie Engineering Group, Inc.
2. The mailing address of the Employer is: 150 Longwater Drive, Suite 101  
Norwell, MA 02061
3. The Employer Identification Number is: 04-3299971
4. The above named Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
5. Number of Plans and Eligible Employees in each Plan:  
One Plan covering 2 Eligible Employees.
6. The Employer will provide a copy of the agreement(s) to the office of Employee Benefits Security Administration upon request.

McKenzie Engineering Group, Inc.  
A Massachusetts Corporation

By:   
Authorized Person

Dated: May 20 2008



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Professional Civil Engineering • Land Planning • Project Management  
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