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LEONARD  
STREET  
AND  
DEINARD

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150 SOUTH FIFTH STREET SUITE 2300  
MINNEAPOLIS, MINNESOTA 55402  
612-335-1500 MAIN  
612-335-1657 FAX

ANGELA M. BOHMANN  
612-335-1510 DIRECT  
ANGELA.BOHMANN@LEONARD.COM

July 28, 2008

**CERTIFIED MAIL 7706 3450 0001 3606 6227**  
**RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513, U. S. Department of Labor  
200 Constitution Avenue N. W.  
Washington, D.C. 20210

Re: Employer Name: Great Clips, Inc.  
Employer Address: 7700 France Avenue South, Suite 425  
Minneapolis, MN 55435  
Employer I.D. Number: 41-1430345

Dear Sir or Madam:

On behalf of the above-referenced employer, I am writing to report the existence of two nonqualified deferred compensation plans covering employees who are members of a select group of management or highly compensated employees of the above referenced employer. The plans are the Great Clips, Inc. Phantom Share Rights Agreements with 10 participants, and the Great Clips, Inc. Executive Deferred Compensation Plan with 4 participants.

The employer is filing this notice to comply with Department of Labor Regulation § 2520.104-23.

Questions with respect to this matter may be addressed to the undersigned.

Very truly yours,

LEONARD, STREET AND DEINARD  
Professional Association



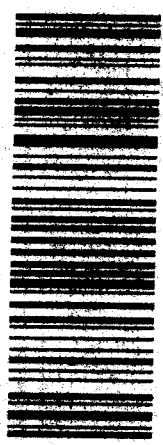
Angela M. Bohmann  
AMB/ejm

cc: Steve Overholser

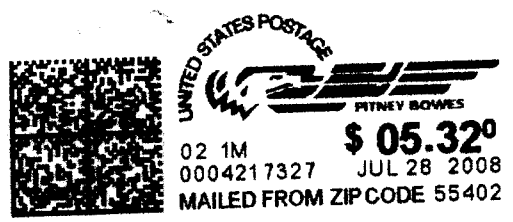
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