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July 30, 2008

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A nonprofit organization devoted to discovering, developing, and promoting free-market solutions to social and economic problems.

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Dear Gentlemen/Ladies:

This is to provide notice under 29 C.F.R. § 2520.104-23. The Heartland Institute (the "Institute") maintains one plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. That plan is The Heartland Institute Deferred Compensation Arrangement for President, which covers one employee.

The Institute's employer identification number is 36-3309812. The Institute's address is as follows: The Heartland Institute, 19 S. LaSalle, Suite 903, Chicago, IL 60603.

If you have any questions, please let us know.

Sincerely,

Joseph L. Bast
President

cc: P. Fisher, J. Johnston, H. Walberg

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