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August 4, 2008

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210


Re: Texans Credit Union; EIN: 75-0992590  
Statement Pursuant to Department of Labor Regulation Section 2520.104-23

Dear Secretary of Labor:

This letter is intended to serve as the statement required under Department of Labor Regulation Section 2520.104-23 with respect to the above listed employer to utilize the alternative method of compliance under the Employee Retirement Income Security Act of 1974, as amended, for plans established for certain select employees of Texans Credit Union ("Texans"). On May 15, 2008, Texans amended and restated its unfunded pension plan previously established for the purpose of providing deferred compensation for a select group of management or highly compensated employees in order to increase the number of individuals potentially eligible to participate in the arrangement. The statement regarding this plan is enclosed for your records.

If you have any questions please feel free to contact me.

Very truly yours,

 Pam Anderson

Pam Anderson

Enclosure

cc: Shane Tucker

**STATEMENT**  
**Pursuant to Department of Labor Regulation Section 2520.104-23**

August 4, 2008

1. Name and Address of Employer:  

Texans Credit Union  
777 East Campbell Road, Suite 660  
Richardson, Texas 75081-6713
2. Employer Identification Number: 75-0992590
3. Texans Credit Union ("Texans") previously established the Texans Credit Union Section 457(f) Executive Deferred Compensation Plan for David E. Addison (the "Original Plan"), an unfunded plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. On May 15, 2008, Texans amended and restated the Original Plan as the Texans Credit Union Section 457(f) Executive Deferred Compensation Plan.
4. One employee currently participates in the Texans Credit Union Section 457(f) Executive Deferred Compensation Plan; however, three employees are eligible to participate in the arrangement.

Suite 300



P.O. Box 853912  
Richardson, Texas 75085-3912

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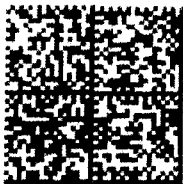
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