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Custard Insurance Adjusters, inc.

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July 1, 2008

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Custard Insurance Adjusters, Inc.
EIN 35-1188325

Gentlemen:

In accordance with Section 2520.104-23 of the Department of Labor Regulations under ERISA, please be advised that Custard Insurance Adjusters, Inc. (address and EIN above) maintains a plan primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. The plan is The Custard Insurance Adjusters, Inc. Executive Phantom Equity Plan, which currently covers three (3) executive employees.

Sincerely,

Robert E. Soby
Chief Executive Officer

CORPORATE OFFICE
4875 Avalon Ridge Parkway • Norcross (Atlanta), GA 30071
(770) 263-6800 • FAX (770) 368-3356 • 24 Hour HOTLINE 1-800-457-3390

NATIONWIDE SERVICES SINCE 1962



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4875 Avalon Ridge Parkway
Norcross, GA 30071



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