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May 27, 2008

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Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-1513  
U. S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20216

**RE: Top Hat Plan Exemption**

Dear Sir/Madam:

Pursuant to the provisions of Department of Labor regulations at 29 C.F.R. Section 2520.104-23, you are hereby notified that the employer named below has entered into deferred compensation arrangements:

Hatco Corporation  
635 South 28th Street  
Milwaukee, Wisconsin 53215  
(EIN: 39-0913489)

The arrangements currently cover 6 employees and are maintained primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees. Please contact the undersigned if you have any questions or requests.

Very truly yours,

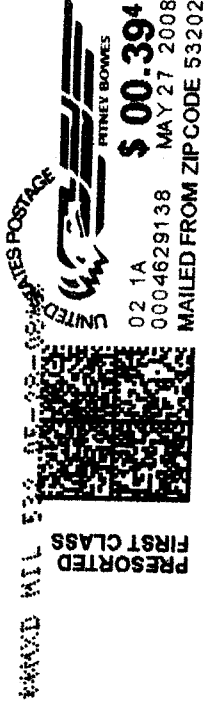
QUARLES & BRADY LLP

David P. Olson

DPO:rtv

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PRERESORTED  
FIRST CLASS

TOP HAT PLAN EXEMPTION  
PENSION AND WELFARE BENEFITS ADMINISTRATION  
ROOM N-1513  
U S DEPARTMENT OF LABOR  
200 CONSTITUTION AVENUE NW  
WASHINGTON DC 20216

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