

REPORTING/DISCLOSURE STATEMENT: DEFERRED COMPENSATION PLAN

FOSTER ELECTRIC COMPANY, INC  
1420 Campbell Avenue  
Lynchburg, VA 24501

April 25, 2008

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Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U. S. Department of Labor  
200 Constitution Ave., NW  
Washington, D.C. 20210

Ref: Reporting and Disclosure Requirements - Part I of Title I of ERISA 1974 for pension plans maintained for a select group of management or highly compensated employees, as outlined in Reg. Sec. 2520.104-23.

- 1. Name of Employer: Foster Electric Company, Inc. (the "Employer")  
1420 Campbell Avenue  
Lynchburg, VA 24501.
- 2. Employer Identification Number assigned by IRS: 54-0839555
- 3. Declaration: The Employer maintains one (1) plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
- 4. Name of Plan: Salary Continuation Plan
- 5. Number of employees included: One (1)

Please confirm receipt of this declaration by returning the enclosed photocopy in the enclosed self-addressed envelope. Thank you.

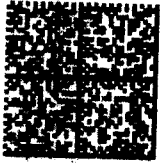
Very truly yours,

FOSTER ELECTRIC COMPANY, INC.

By: Daniel J. White VP  
Daniel J. White, Vice President

**FOSTER**  
ELECTRIC CO., INC.

P.O. BOX 11498  
LYNCHBURG, VIRGINIA 24506-1498



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