

2520082703084



08 JUN 26 AM 12:06

June 23, 2008

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

Re: ***Informational Filing Under DOL Reg. Sec. 2520.104-23***

Dear Sir/Madam:

In accordance with DOL Reg. Sec. 2520.104-23, Juniper Networks, Inc. (the "Plan Sponsor") hereby declares that it maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The name of the Plan is the *Juniper Networks, Inc. Deferred Compensation Plan* (the "Plan"). The Plan covers approximately 160 employees.

The name, address and employer identification number of the Plan Sponsor are:

Juniper Networks, Inc.  
1194 North Mathilda Ave.  
Sunnyvale, CA 94089  
EIN: 77-0422528

A copy of the Plan will be provided to the Secretary of the Department of Labor upon request.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Steven Rice", written over a horizontal line.

On Behalf of Juniper Networks, Inc.

From: Origin ID: COAA (408)936-6707  
 Jennifer Kirmse  
 Juniper Networks, Inc.  
 1194 N. Mathilda Avenue  
 A3.1.1.015  
 Sunnyvale, CA 94089



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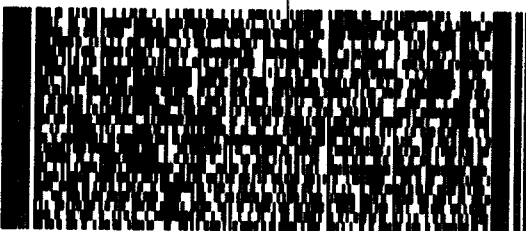
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**Employee Benefits Security Admin**  
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