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June 12, 2008

U.S.
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Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

From: Forman, Inc.
EIN: 52-1136813

This document constitutes the statement required by 29 C.F.R. Section 2520.104-23(a)(1) to be filed with the Secretary of Labor with respect to the non-qualified deferred compensation plan maintained by Forman, Inc.

Forman, Inc. currently maintains the Forman, Inc. Executive Deferred Compensation Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Forman, Inc. maintains one such plan with one participant.

FORMAN, INC.

Wayne A. Littlefield

Wayne A. Littlefield
President

WAL/pmk

cc: John A. Hayden, III, Esquire

