



**N C R C**  
National Child  
Research Center

2520082703057

Date: July 1, 2008

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

Re: Top Hat Exemption

Dear Secretary,

The purpose of this letter is to provide alternative single filing compliance with reporting and disclosure requirements regarding Non Qualified Top Hat Plans under Part 1 of Title of the Employee Retirement Income Security Act of 1974. Pursuant of Regulation Section 2520.10423(b), we provide the following information:

1. Employer Name: National Child Research Center
2. Employer Address: 3209 Highland Place NW, Washington, DC 20008
3. Employer EIN: 530-196619
4. The Plan is maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.
5. Number of Plans: 1 (one)
6. Number of Employees in each Plan(s): 1 (one)

The Employer will provide plan documents, if any, to the Secretary upon request as required by Section 104(a) (1) of ERISA.

Sincerely,

Maryann McGowan  
Business Manager

3209 Highland Place, NW • Washington, DC 20008

202.363.8777 • Fax 202.244.3459



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