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WILMINGTON  
UNIVERSITY

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June 23, 2008

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

The attached is being filed as a Top Hat Plan Exemption with the Pension and Welfare Benefits Administration.

Thank you,

A handwritten signature in black ink, appearing to read "Don Hagermann", with a long horizontal line extending to the right.

Don Hagermann, SPHR  
AVP / Chief HR Officer  
Wilmington University

HUMAN RESOURCES



WILMINGTON  
UNIVERSITY

Name of Tax-Exempt Employer: WILMINGTON UNIVERSITY

Address of Tax-Exempt Employer: HUMAN RESOURCES DEPT

320 NORTH DUPONT HWY.

NEW CASTLE, DE 19720

E.I.N.: 51-0107088

Top-Hat Statement

By Plan Administrator

WILMINGTON UNIVERSITY (the "Employer"), hereby declares that the purpose of the 457(b) Deferred Compensation Plan of WILMINGTON UNIVERSITY (the "Plan") is to provide deferred compensation primarily for a select group of management and highly compensated employees. The number of employees covered under the Plan is 15. In addition, the Employer, maintains 1 unfunded top-hat plans described in Department of Labor Regulation Section 2520.104-23(b). The number of employees covered under such plans is 15.

Date: JUNE 23, 2008

By: [Signature]

Title: ASSISTANT VICE PRESIDENT HUMAN RESOURCES  
(On Behalf of the Plan Administrator)



**WILMINGTON**  
UNIVERSITY  
HUMAN RESOURCES

320 North DuPont Highway  
New Castle, Delaware 19720-6491

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