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HAZLEHURST MAIN OFFICE

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Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

To: The Secretary of Labor

Date: June 5, 2008

From: Employer Copiah Bank

Address 101 Caldwell Drive
Hazlehurst, MS 39083

Employer Identification Number: 64-0116870

Dear Sir:

It was just brought to my attention that this declaration should be filed with the Secretary of Labor.

This declaration constitutes the statement required by 29 C.F.R. Sec. 2520.104-23(a)(1), to be filed with the Secretary of Labor, in respect to nonqualified deferred compensation plans maintained by the above employer.

The employer currently maintains one (1) nonqualified deferred compensation plans for executives who are members of a select group of management or who are highly compensated. The employer will provide a copy of each plan document upon request.

The number of participants in the plan is currently two.

Plan Administrator:

Title:

President & Chief Executive Officer

Employer: Copiah Bank

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