

June 13, 2008

6/13/08 11:17:56

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N 5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

Dear Sir or Madam:

Pursuant to Department of Labor Regulation 2520.104-23, the following information is being provided regarding a nonqualified Salary Continuation Plan sponsored by our organization for a select group of management or highly compensated employees.

1. Name of the employer: Cypress Bank, FSB
2. Mailing address of the employer: 120 South Greer Blvd, Pittsburg, TX 75686
3. Employer's Federal Identification Number (EIN): 75-6233226
4. Number of plans maintained: 1
5. Number of participants: 4
6. Date plan was implemented: May 8, 2008

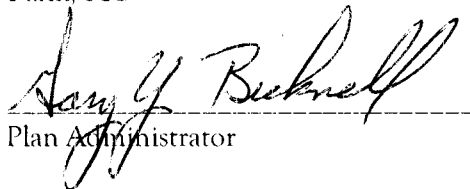
We will provide plan documents upon request in accordance with ERISA Section 104(a)(1).

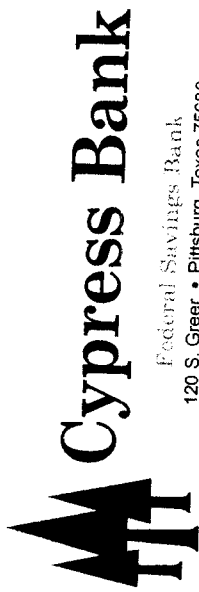
Please contact us if you have any questions on any of the above information.

Sincerely,

Cypress Bank, FSB

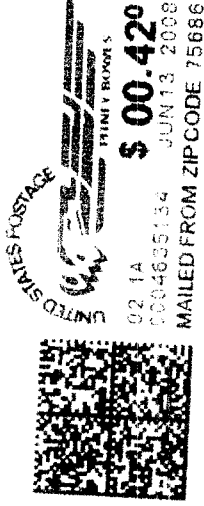
By:

  
Plan Administrator



**Cypress Bank**

Federal Savings Bank  
120 S. Greer • Pittsburg, Texas 75686



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