



First
Southern
State Bank

P.O. Box 548
Stevenson, AL 35772
(256) 437-2171
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May 12, 2008

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Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N 5644
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

Dear Sir or Madam:

Pursuant to Department of Labor Regulation 2520.104 23, the following information is being provided regarding a nonqualified Salary Continuation Plan sponsored by our organization for a select group of management or highly compensated employees.

1. Name of the employer: First Southern State Bank
2. Mailing address of the employer: 80 Bank St, Stevenson, AL 35772
3. Employer's Federal Identification Number (EIN): 63-0201467
4. Number of plans maintained: 1
5. Number of participants: 4
6. Date plan was implemented: April 2, 2008

We will provide plan documents upon request in accordance with ERISA Section 104(a)(1).

Please contact us if you have any questions on any of the above information.

Sincerely,

First Southern State Bank

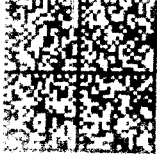
By:


Plan Administrator



**First
Southern**
State Bank

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Stevenson, AL 35772



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